



Sharda Motor Industries Limited

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS OF THE COMPANY

❖ PREAMBLE

In terms of the requirements of Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company familiarizes the Independent Directors (hereinafter referred as “**Directors**”) via Familiarization Programme (hereinafter referred as “**Programme**”) and provides an insight into the Company to enable the directors to understand the business in depth and contribute significantly to the Company.

❖ PURPOSE & OBJECTIVE

Through the Programme, the Company aims to achieve the following objectives:

- To apprise the directors about the nature of the industry and business operations;
- To make them understand about the business model of the Company;
- To inform them of all the laws, rules, regulations and guidelines applicable to the Company;
- To make them aware of the roles, rights, responsibilities pursuant to various applicable laws.
- To generate and obtain valuable and informed decision from the directors on the matters to be brought or discussed at the Board Meetings and/or Committee Meetings.

❖ CONTENTS OF THE PROGRAMME

The programme may be divided into various modules as enumerated below:

- Roles, Rights, Duties, Responsibilities and Liabilities of the Directors;
- Business Model of the Company thereby including the nature of industry in which the Company operates, its product and services, geographical area of operations of the Company;
- Board dynamics and functions;
- Management Techniques.
- Other key matters that would provide Independent Directors insights into the Company to enable them to understand the Company’s business in depth that would facilitate their active participation in managing the Company.

2015-16

Sl. No.	Date	Particulars of the Programmes	Duration	Present Directors
1.	06 th November, 2015	Visit to Haryana Plant for familiarizing the Independent Directors with the Plant Structure, Production Process, Operations of the Plant and other Key aspects.	4 Hours	Shri K. N. Parikh Prof. A.K. Bhattacharya Shri O.P. Khaitan
2.	06 th November, 2015	Presentation to the Board regarding key changes in various legislations, particularly Companies Act, 2013 and Clause 49 of the Listing Agreement	1 Hour 15 Minutes	Shri K. N. Parikh - Prof. A.K. Bhattacharya Shri O.P. Khaitan
3.	05 th February, 2016	Presentation to the Board on new SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015	45 Minutes	Shri K. N. Parikh - Prof. A.K. Bhattacharya (through VC) Shri Satinder Kumar Lambah

2016-17

Sl. No.	Date	Particulars of the Programmes	Duration	Present Directors
1.	14 th November, 2016	Visit to Chakan Plant for familiarizing the Independent Directors with the Plant Structure, Production Process, Operations of the Plant and other Key aspects.	4 Hours	Shri K. N. Parikh Prof. A.K. Bhattacharya Shri S. K. Lambah

2017-18

Sl. No.	Date	Particulars of the Programmes	Duration	Present Directors
1.	5 th September, 2017	Presentation on the impact of new Ind AS applicable to the Company	30 Minutes	Shri K. N. Parikh Shri S. K. Lambah
2.	12 th February, 2018	Visit to MWC and R&D plants, Chennai, for imparting the operational knowledge of the production processes and research & development facilities of the Company.	3 Hours	Shri K. N. Parikh Shri S. K. Lambah

2018-19

Sl. No.	Date	Particulars of the Programmes	Duration	Present Directors
1.	13 th February, 2019	Presentation on the recent amendments on Listing Regulations	15 Minutes	Shri K. N. Parikh Shri S. K. Lambah Shri Ashok K Bhattacharya

2			Presentation on Budget & Financials for the Financial Year 2018-19	45 Minutes	Shri K. N. Parikh Shri S. K. Lambah Shri Ashok K Bhattacharya
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2019-20

Sl. No.	Date	Particulars of the Programmes	Duration	Present Directors
1.	3rd February, 2020	Presentation on the operational knowledge of the production processes of the Company.	1.5 Minutes	Shri Kishan N. Parikh Shri Satinder K. Lambah Shri Ashok K Bhattacharya Shri Udayan Banerjee

2020-21

Sl. No.	Date	Particulars of the Programmes	Duration	Present Directors
1.	30 th March, 2021	Presentation regarding the recent amendment on CSR provision, Rules & Regulations	30 Minutes	Shri Kishan N. Parikh Shri Satinder K. Lambah Shri Ashok K Bhattacharya Shri Udayan Banerjee
2	30 th March, 2021	Presentation on research & development facilities of the Company	1 Hours	Shri Kishan N. Parikh Shri Satinder K. Lambah Shri Ashok K Bhattacharya Shri Udayan Banerjee

2021-22

Sl. No.	Date	Particulars of the Programmes	Duration	Present Directors
1	9th February, 2022	Presentation on Plant Structure, Production Process, Operations of the Plant and other Key aspects.	1 Hours	Shri Kishan N. Parikh Shri Satinder K. Lambah Shri Ashok K Bhattacharya Shri Udayan Banerjee Smt. Sarita Dhuper

2022-23

Sl. No.	Date	Particulars of the Programmes	Duration	Present Directors
1	28 th January, 2023	Presentation on Key amendments in Regulation 23 of SEBI (Listing Obligations and Disclosure Requirement), Regulations, 2015	30 Minutes	Shri Kishan N. Parikh Shri Ashok K Bhattacharya Shri Udayan Banerjee Smt. Sarita Dhuper

2	29 th March, 2023	Presentation and Training session on Composition of Board, Committees of the Company and structure of the Company	30 Minutes	Shri Kishan N. Parikh Shri Ashok K Bhattacharya Shri Udayan Banerjee Smt. Sarita Dhuper
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2023-24

Sl. No.	Date	Particulars of the Programmes	Duration	Present Directors
1	27 th March, 2024	Role and Responsibility of Independent Directors	1 Hours	Shri Kishan N. Parikh Shri Ashok K Bhattacharya Shri Udayan Banerjee Smt. Sarita Dhuper

2024-25

Sl. No.	Date	Particulars of the Programmes	Duration	Present Directors
1	26 th March, 2025	Company profile including the products and services, locations, manufacturing process and customer base	30 Minutes	Shri Navin Paul Shri Udayan Banerjee Smt. Sarita Dhuper

2025-26

Sl. No.	Date	Particulars of the Programmes	Duration	Present Directors
1	26 th March, 2026	Cybersecurity and Data Protection (DPDP Act, 2023 & SEBI Cyber Framework)	1 Hour	Shri Navin Paul Shri Udayan Banerjee Smt. Sarita Dhuper