

SHARDA MOTOR INDUSTRIES LIMITED

Environment, Health & Safety Policy

Protection of environment is prime concern and a core business value at Sharda Motor Industries Limited (SMIL). SMIL is conscious of its responsibility towards the needs of the communities in which it operates by creating, maintaining and ensuring a safe and clean environment for sustainable development. SMIL believes that all the injuries, occupational illnesses as well as safety and environment incidents are preventable.

In particular, SMIL is committed to:

- ❖ Comply with all applicable laws, regulations and conditions granted in environmental and forest clearances.
- ❖ Manufacturing & Supply of all its products including Complete Exhaust System and Catalytic Converter Assemblies by Protecting Environment and Enhancing Environmental Performance
- ❖ Prevention of Pollution and Minimizing OH&S Risks through Hazard Elimination
- ❖ Provide Safe and Healthy Working Conditions for the Prevention of Work Related Injury and Ill Health
- ❖ Conservation of Natural Resources like Water, Land, Air & Power
- ❖ Handling of Waste, Accident Reduction, Miss Identification and Greenery Development
- ❖ Identifying and Ensuring the Compliance Obligations, Legal and Other Requirements
- ❖ Consultation and Participation of Workers in Environment Health Safety (EHS) Activities through Safety Committee
- ❖ Communication of the Environment Health Safety Policies for Employees and Relevant Interested Parties through Training, thus Promoting EHS Culture. Continually Improve the Effectiveness of the EHS Management System
- ❖ Maximize recycle to reduce wastes, discharges and emissions.
- ❖ Tree plantation, green surrounding at our Plant locations.
- ❖ Training and awareness on environmental systems, procedures, and on shared responsibility towards environmental protection among employees, contractors, suppliers and customers.
- ❖ Optimum Utilization of natural and manmade resources and sustainability of resources by reducing, reusing, recycling and managing waste.
- ❖ Benefits of commercialization of biological and other natural resources and associated traditional knowledge are shared equitably.
- ❖ Improving the environmental performance by adopting cleaner production methods, promoting use of energy efficient and environment friendly technologies and use of renewable energy.
- ❖ Businesses should Reporting the Environmental performance to the stakeholders in a fair and transparent manner.